

We Can Do It Together!

AMWA ANNUAL REPORT 2020

American Medical Women's Association

CELEBRATING 105 YEARS

Artwork:
Somalee Banerjee, MD, MPH
AMWA Artist in Residence 2019-2020

THE YEAR IN REVIEW

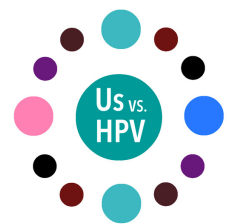
2020 was a year that will not be forgotten. A year when the impossible became possible. A year when a pandemic shut down the world and our country awoke to a new racial consciousness. When women in medicine faced unprecedented challenges both at work and at home. Out of these experiences, AMWA emerged with renewed purpose and direction.

The importance of our role in supporting women in medicine during this time was reflected by a 23% growth in membership.

2020 HIGHLIGHTS

JANUARY 2020

AMWA co-sponsored the 2nd Annual HPV Prevention Week to raise awareness about the importance of HPV vaccination and cervical cancer screening.



FEBRUARY 2020

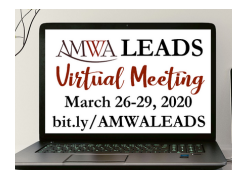
AMWA presidents published the editorial "Fixing the Gap in Healthcare Leadership" in the Media Planet insert of *USA Today*.
"Women currently represent 75 percent of the healthcare workforce and make 80 percent of household health decisions, but they navigate a system largely dominated by male leadership."



MARCH 2020

We pivoted our annual meeting to a virtual event in under three weeks as COVID-19 spread across the nation. Featured keynotes included Dr. Patrice Harris, AMA President, and Dr. Darilyn Moyer, ACP CEO and EVP.

In honor of Women's History Month and the 100th Anniversary of the 19th Amendment, AMWA launched an exhibition to honor early women physician suffragists.



APRIL 2020

As the pandemic spread across the world, AMWA reached out to international colleagues in the webinar series, One World, One War Against COVID-19: Women Physicians Come Together. We partnered with The Robonauts to 3-D print face shields for AMWA members and colleagues. Our leaders spoke about COVID-19 on national news--MSNBC, Fox, Forbes, and Yahoo.

During National Infertility Awareness Week, we launched an initiative to address the challenges of infertility, which impacts 1:4 women physicians. Plans are underway for a Summit on Physician Fertility in April of 2021.



2020 HIGHLIGHTS

MAY 2020

AMWA was one of the first medical associations to issue a statement about George Floyd's death and police brutality. We followed this with a commitment to help eliminate racism in healthcare. Monthly discussions provided a forum to learn together as a group.

Music Appreciation Week: AMWA launched Music and Medicine to explore the varied role of music within healthcare, a movement even more relevant during the pandemic shutdown.



JUNE 2020

Media AMWA was launched to harness the power of film for education and advocacy. This initiative showcases films relevant to AMWA's work to improve health and address disparities.

AMWA partnered with the Podcast, Doctor Me First, to raise the voices of diverse women in medicine.



JULY 2020

Our training divisions supported mentoring programs, outreach campaigns, advocacy efforts, leadership opportunities, and webinars on medical and surgical subspecialties and virtual interviews.



AUGUST 2020

AMWA partnered with Vision 2020, to increase voter engagement.

AMWA partnered with AMSA on a Reproductive Health and Politics Virtual Advocacy Day Event.



SEPTEMBER 2020

AMWA partnered with She Leads Healthcare and ELAM (Executive Leadership in Academic Medicine) in a campaign to advocate for gender equity in medicine. #HerTimeIsNow

AMWA participated in National Physician Suicide Awareness Day by organizing the annual #Light4Docs campaign.

AMWA co-sponsored the 3rd Sex and Gender Health Education Summit to help ensure that future healthcare providers optimize patient care through a sex and gender lens.



AMWA launches Dance, Theater Arts and Medicine to explore the intersection of these fields within healthcare.

AMWA's Interim Meeting featured acclaimed speaker Taharee Jackson, PhD on anti-racism and anti-oppression.



OCTOBER 2020

AMWA continued to train healthcare providers in recognizing and treating victims of human trafficking.

Menopause Awareness Month: AMWA developed *Check In On Menopause* to encourage conversations on menopause.

AMWA was an in-kind sponsor for the first OHSU Invent-a-thon.

HIGHLIGHTS

NOVEMBER 2020

National Family Caregivers Month: AMWA launched Caring for the Caregiver to raise awareness of the growing crises of caregiver burden and the role of physicians in addressing this issue. We hosted an exclusive screening of *Caregiver: A Love Story* and a Q&A with the producer.



DECEMBER 2020

AMWA partnered with the [COVID-19 Education and Advocacy Project](#) to help communicate accurate and scientifically based information about the COVID-19 vaccines.



In honor of World AIDS Day, AMWA screened the film 5B with a special panel discussion with providers who cared for AIDS patients at the height of the AIDS pandemic.

LOOKING AHEAD TO 2021

- New website and membership platform to promote member engagement
- New mentorship platform accessible on desktop and mobile devices
- Focus on leadership development and physician coaching resources
- HPV Prevention Week, January 24-30
- AMWA LEADS Annual Meeting, March 25-28
- Physician Fertility Summit, April 24
- Gendered Medicine Conference, June TBD
- Sex and Gender Health Education Summit, November 11-14

WELCOMING NEW LEADERS

PRESIDENT 2021 - Jan Werbinski, MD

Clinical Assoc. Professor Emerita, Western Michigan University Homer R. Stryker MD, SOM

PRESIDENT-ELECT 2021 - Laurel Waters, MD

Clinical Assist. Professor, Department of Pathology and Laboratory Medicine, UC Davis SOM

BOARD MEMBER - Dr. Donnica Moore

President, Sapphire Women's Health Group; Host, "In the Ladies' Room with Dr. Donnica"

BOARD MEMBER - Khawaja Shams

Senior Director of Engineering, Google

BOARD MEMBER - Oneeka Williams, MD, MPH

Assistant Clinical Professor of Urology, Tufts Medical School

RESIDENT DIVISION PRESIDENT - Brette Harding, MD, MS

MEDICAL STUDENT DIVISION PRESIDENT - Lawren Wooten, MS

PREMEDICAL DIVISION PRESIDENT - Anna Vardapetyan

MILESTONES

- Nominated our first fellow to ELAM (Executive Leadership in Academic Medicine Program), Dr. Kim Templeton, who began in 2020.
- Hosted our first United Nations Commission on the Status of Women parallel event, "Women, Health, and Equity: Progress and Challenges from 1995 to Present."
- Adopted new methodologies to align strategic goals within the entire association.
- Expanded staff to include full-time Deputy Director and part-time Assistant Director.
- AMWA Instagram hit over 37,000 followers.

“By tackling the gender gap in healthcare leadership, we are empowering women to reshape healthcare’s future.”

COVID EFFORTS

- Raised awareness about the gendered aspects of COVID-19 and the need for sex disaggregated data.
- Advocated for more and better fitting PPE.
- Collaborated with international colleagues to share knowledge and insights.
- Advocated for mental PPE and reframing of mental health licensure questions.
- Created hub for pandemic resources
- Partnered with the COVID-19 Vaccine Education and Equity Project.



Kim Templeton, MD

AMWA BY THE NUMBERS

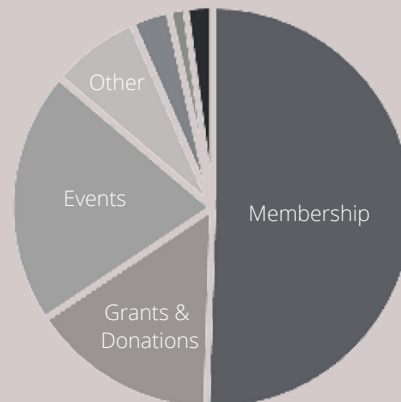
23%

GROWTH IN MEMBERSHIP

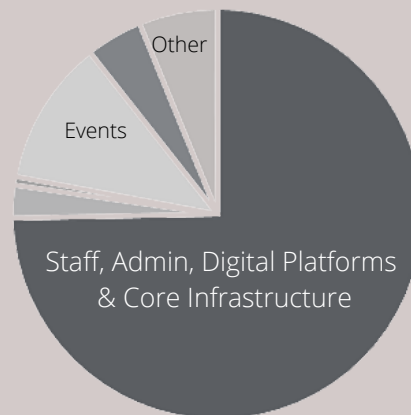
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NEW INITIATIVES

Physician Fertility
Humans Before Heroes:
Physician Mental Health
Anti-racism in Healthcare
Caring for the Caregiver
Check In On Menopause
Medical Humanities
Linda Brodsky Memorial Grant



REVENUES



EXPENSES

In 2020, AMWA invested in more staffing, a new member engagement platform, an on-line mentoring program, and a website redesign -- investments that will enhance member satisfaction. Look out for these changes in 2021 and thank you for the support that made it all possible.

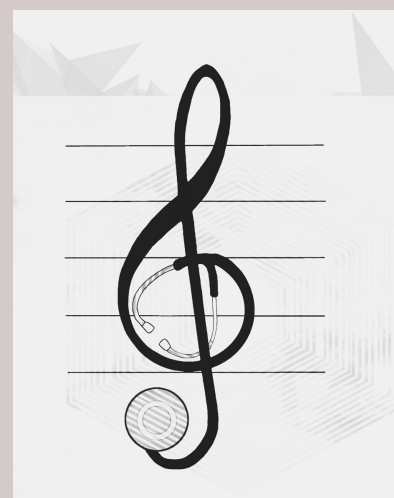
DIVERSITY, EQUITY, INCLUSION

AMWA made a renewed commitment in 2020 to ensure that principles of diversity, equity, and inclusion would be embedded in every level of the association. Join our initiatives in gender equity, anti-racism, and diversity and inclusion.

“ Be intentional about addressing disparities and racial and gender inequities. Only then will we truly improve healthcare. ”

MEDICAL HUMANITIES-- REKINDLING THE HEART OF MEDICINE

Join one of AMWA's communities to explore the therapeutic benefits at the intersection of medicine with art, writing, music, film, history, dance, and theater. We also know that the humanities helps us understand the patient's narrative and connect more deeply with those around us. Find the music that nourishes your soul. Learn how these tools can advance medical education, enhance advocacy efforts, and re-ignite our passion for medicine.



Artwork: Karen Poirier-Brode, MD
AMWA Artist in Residence 2020-21

A LEGACY OF SERVICE

PRESIDENT - Nicole Sandhu, MD, PhD

Associate Professor of Medicine, Mayo Clinic

PRESIDENT-ELECT - Jan Werbinski, MD

Clinical Assoc. Professor Emerita, Western Michigan University Homer R. Stryker MD, SOM

IMMEDIATE PAST PRESIDENT - Roberta Gebhard, DO

Founder, AMWA Gender Equity Task Force

TREASURER - Elizabeth Garner, MD, MPH

Chief Medical Officer ObsEva

SECRETARY - Paulette Cazares, MD, MPH

U.S. Navy Captain

BOARD MEMBERS

Wendy Bernstein, MD, MBA

Professor of Anesthesiology and Vice-Chair of Education
Director of Simulation, University of Rochester Medical Center

Cherilyn Cecchini, MD

Medical Director, LifeSci Communications

Susan Hingle, MD

Associate Dean for Human and Organizational Potential, Director of Faculty Development
Professor of Medicine, Southern Illinois University School of Medicine

Amy Hise, MD, MPH

Associate Professor of Pathology & International Health, Case Western Reserve University SOM

Shobha Krishnan, MD

Founder and President, Global Initiative Against HPV and Cervical Cancer

Tina Schade Willis, MD

Professor of Clinical Pediatrics, Indiana University School of Medicine

RESIDENT DIVISION PRESIDENT - Chung-Sang Tse, MD

RESIDENT DIVISION PRESIDENT-ELECT - Brette Harding, MD, MS

MEDICAL STUDENT PRESIDENT - Anna Cassell

MEDICAL STUDENT PRESIDENT-ELECT - Lawren Wooten, MS

PREMEDICAL DIVISION PRESIDENT - Alexandra Alondra Alvarez

PREMEDICAL DIVISION PRESIDENT-ELECT - Anna Vardapetyan

EXECUTIVE DIRECTOR - Eliza Lo Chin, MD, MPH

DEPUTY DIRECTOR - Jodi Godfrey, MS, RD

ASSOCIATE DIRECTOR - Danielle Carrier, MBA

ASSISTANT DIRECTOR - Kayla Li, MSE

DIRECTOR OF PARTNERSHIPS & STRATEGIC DEVELOPMENT - Lisa Tate, CAE

DIRECTOR OF PUBLIC RELATIONS - Charlotte Tomic, MBA

DIRECTOR OF MARKETING - Zehra Khan

DIRECTOR OF RESEARCH AND DEVELOPMENT - Michelle Benedict

PROGRAM CO-DIRECTOR - Amanda Xi, MD, MSE

PROJECT COORDINATOR - Emily Chen

THANKS TO OUR DONORS & CORPORATE MEMBERS

AMWA wishes to recognize and thank our corporate members for their commitment to women in medicine and support of AMWA's mission and vision.

GOLD

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SILVER

Lilly, Pfizer

BRONZE

AMAG Pharmaceuticals, Hologic, Johnson & Johnson, PhRMA, Therapeutics MD

FRIEND

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