

WHAT'S A WHAT'S HAPPENING IN

Volume XIV, Number 3-4/Summer-Fall 1989

From Your President

The 1988-89 presidential year is drawing to a close. We have weathered many changes, moves, and crises and we are now marching resolutely ahead in several specific ambitious directions.

The highly successful Interim Meeting brought to Washington many more registrants than any previous interim meeting. The major attraction was the day-and-a-half legislative seminar with its speakers, press conferences, receptions on Capitol Hill and in AMWA's headquarters, in addition to the gracious dinner at Dr. Constance Battle's home, the reception at the National Museum of Women in the Arts, and hard work at committee meetings.

AMWA's legislative agenda is developed by its committees and task forces in the form of policy statements and position papers, which are then approved by the Board of Directors and the House of Delegates. Position statements on smoking, dependent care, mammography, osteoporosis, and reproductive rights are in various stages of development and approval and are the distillation of AMWA's official policy. Individual members can also contribute to our agenda by submitting resolutions, which form the substrate for our official statements and actions.

A reorganized and expanded Legislative Committee will fulfill several functions, including acting as a watchdog on legislation and bringing appropriate bills to the attention of members and forming a network among AMWA members of key contacts with each influential health committee legislator. These key contacts will work in and be residents of the legislator's district; we women doctors can flex our muscles as representatives of a legislator's constituency—a group that keeps the legislator in office. That network will be developed with the help of state directors and branch presidents. The Legislative Committee will also join coalitions on important policy issues and engage in learning and teaching lobbying techniques. Our members will be encouraged to run for public office and will be offered training in the AMA candidate school.

As a result of our Interim Meeting, AMWA has already been called upon by a number of federal agencies and national organizations for expert referral, testimony, and other activities. Everyone welcomes us with "open arms." Washington wants us, women doctors, for our input, expertise, and caring, conscientious attitudes. We are on the map.

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Cessation Program Added to '89 Meeting

A last minute addition has been made to the educational program of AMWA's 1989 Annual Meeting. The day-long session offered by the National Cancer Institute's Smoking, Tobacco and Cancer Program (STCP) will show physicians effective smoking cessation programs for their patients *and* how to train other physicians to use these techniques. Up to 40 AMWA members will be schooled in the STCP curriculum "How to Help Your Patients Stop Smoking" and then be asked to take what they have learned back to their local branches and train 50 more physicians. The program will be held Sunday, October 29 from 10 AM to 6 PM. The program is free, but to hold your place, send a check for \$25 to Anti-Smoking Task Force Chair Mary Ann Cromer, MD, East Somerville Health Ctr, 42 Cross St, Somerville, MA 02146. All attendees will have their fees refunded.

The 1989 Annual Meeting is fast approaching, so if you haven't sent your registration in yet, do it today. You don't want to miss this opportunity for education (more than 25 CME credits), formal and informal networking, and helping to shape AMWA's future. Just call 914-946-3059 to hold your place.

AMWA Addresses Congressional Task Force

AMWA announced its arrival in the nation's capitol at our 1989 Interim Meeting and already Washington has responded. President-Elect Susan C. Stewart, MD, was the featured speaker at a July 19 briefing for Members of Congress sponsored by the Congressional Task Force on Tobacco and Health. According to Task Force Co-chairs Representatives Richard Durbin (D-IL) and Bob Whittaker (R-KS), the briefing was called to discuss "ways to combat the number one preventable cause of death in the United States-smoking-related illness." Dr. Stewart was joined at the podium by representatives from the National Education Association and American Cancer Society, who talked about their programs "The Smoke-Free Class of 2000" and "The Great American Smoke-Out," respectively. A reception sponsored by Lakeside Pharmaceuticals, a division of Merrell Dow, followed the briefing. Excerpts of Dr. Stewart's

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CONGRESSIONAL TASK FORCE, continued

remarks follow.

"In 1985 we formed our task force on women and smoking. At that time we were looking for a women's health issue that was timely and applied broadly to the medical interests of our membership. Women and smoking was very timely, because in 1986 the death rate from lung cancer in women overtook the death rate from breast cancer, which had been the leading cancer killer of women in the United States . . . Our physicians in AMWA have a very strong interest in helping their smoking patients to quit and in preventing the initiation of the smoking habit by young people. Prevention has been a very important emphasis of ours. It is no accident that the chair of our Anti-Smoking Task Force, Mary Ann Cromer, MD, is a pediatrician, and she has been a pioneering leader in smoking prevention programs in the schools in the Boston area. It is most important to get the prevention message to children at an early age. Cigarettes are just playthings to youngsters. They don't take them seriously. Unfortunately, the *playthings* of our children and adolescents become lethal weapons in the hands of our adult patients . . . In the days of yore more boys (16%) than girls (8%) smoked. Now the percentages are in the low 20s and the girls are ahead of the boys. The worrisome thing is that there has been no real change in the numbers of adolescent smokers since the mid-1980s. Whatever we are doing is not making an impact.

That's where you in Congress come in. In the United States now it is really déclassé to smoke. But that is not enough. Here are some ideas for you:

1. Clean indoor air: We recommend increasing all restrictions on smoking indoors. This will obviously lead to fewer health problems for nonsmokers from second-hand smoke. It is also a strong incentive to smokers to quit; it is very unpleasant to be saddled with a habit that restricts your freedom.



AMWA President -Elect Susan C. Stewart, MD, right, shakes the hand of Representative Richard Durbin, left, while John Pinney, moderator of the briefing, looks on.

Mark Your Calendar

October 25-29, 1989 AMWA Annual Meeting
Beverly Hilton Hotel
Los Angeles, California

November 18, 1989 Women's Health Day

Cornell University Medical

College New York, New York

Spring 1990 Region I Conference

Sturbridge, Massachusetts

TBA 1990 AMWA Interim Meeting

Washington, DC

Oct 31-Nov 4, 1990 AMWA Annual Meeting

Philadelphia, Pennsylvania

- **2. Raise taxes on cigarettes**—the higher the price, the fewer child recruits we will have.
- **3. Restrict advertising.** Get those attractive pictures off the billboards and out of the print media. Let's have pictures of ugly cigarette packages instead of glamorous young men and women enjoying sports outings.

We in the medical profession, we in the American Medical Women's Association, would like to work with you in all of these areas—just let us know what we can do."

FROM YOUR PRESIDENT, continued

The exciting program on "The Cycling Woman" planned for our 1989 Annual Meeting will further our expertise in women's health. In this era of confusion and contradictory statements in the press, hormone replacement therapy needs clarification as well as guiding principles for those of us who care for menopausal women.

AMWA is growing. It is being recognized for its strength and for the competence, professionalism, and caring attitudes of its members. Still, we are only a fraction of the 95,000 women doctors in this country. We are a diversified bunch with expertise in every medical and surgical specialty. We are a colorful organization and represent the ethnic stocks of every continent. Our members labor in every kind of medical workplace. We represent a wide range of ages; medical students contribute increasingly to AMWA's persona and projects and, in turn, actively seek support for their careers. Our senior members are a vigorous and expert group of mentors. We are growing. But not fast enough. What we need now is for each member to recruit two new members each year. Have you fulfilled your quota for 1989?

— Lila A. Wallis, MD

LEGISLATIVE ALERT

Struggle for Reproductive **Choice Continues**

The US Supreme Court's July 3 decision in the Webster case upheld a Missouri law barring public employees and public facilities from performing abortions not necessary to save the mother's life and requiring physicians to perform fetal viability tests before aborting pregnancies of 20 weeks or more. While the message to public institutions is clear, what physicians are to do is not.

Neither the Court's decision nor the Missouri law mandate specific tests, but the law instructs physicians to use "such medical examinations and tests as are necessary to make a finding of gestational age, weight, and lung maturity." These restrictions appear to be guided more by politics than by medical considerations since there is no way to test for pulmonary viability at 20 weeks. It is this interference in the doctor-patient relationship against which AMWA has objected so strongly. The effect of the law on medical practice will be chilling. It is likely that Missouri physicians will refuse to abort pregnancies of 20 weeks or more for fear of the legal consequences.

It remains to be seen what the state legislatures will do with this new freedom to restrict access to abortion. In the meantime, AMWA and other national medical and nursing organizations have formed an ad hoc coalition of "Health Professionals on Reproductive Health." This group is already busy preparing a resource book for health care professionals on abortion issues likely to be debated at the state level.

AMWA has also been asked to sign onto amicus curiae briefs on four cases to be heard by the Supreme Court in the fall. Three are abortion cases, two dealing with parental notification of intent to perform an abortion on a minor child (minors' access) and one mandating restrictive

licensing, staffing, and physical plant requirements on abortion clinics. The fourth brief will comment on a rightto-die case, also from Missouri. The parents of 32-year-old Nancy Cruzan have asked that her feeding tube be removed because she has been in a persistent vegetative state for six years and there is no hope for recovery. All four briefs are being developed by medical organizations.

AMWA is also busy preparing its own legislative program. Letters have gone out to the state directors and physician and student branch presidents asking for their participation in a national legislative network. This group will be ready to respond on a variety of legislative issues, including dependent care, family and medical leave, and smoking prevention and cessation. Deputy Director Lois Schoenbrun will handle public policy issues in the national office and coordinate network activities.

Mobilize!

The National Organization for Women has called a "National Mobilization for Women's Lives" in support of reproductive choice, scheduled for November 12, 1989. Rally at the Lincoln Memorial in Washington, DC from noon to 4:30 PM and help to keep the momentum going. Call your local NOW office for information on transportation.

Keeping Track

Airline Smoking Ban Extended A Department of Transportation FY90 appropriations bill containing language that would make permanent the current ban against smoking on commercial flights of two hours or less passed on August 3. This happened at approximately the same time the House Public Works and Transportation Committee reported

out a similar, amended bill. The original bill, HR 598, calls for a smoking ban on all commercial flights, a version that may yet pass when it goes to the House floor, probably this fall. Now is the time to call or write your representatives and urge them to support the total ban. Letters to the Department of Transportation have been running nearly 60 to 1 against the ban, so your letters are urgently needed. If you need help with a model letter or telephone call, contact Anti-Smoking Task Force Chair Mary Ann Cromer, MD, at 617-623-2482 (M, Th) or 617-776-9286 (T, F).

Family and Medical Leave Act According to aides in Representative Patricia Schroeder's office, this is "a crucial time for the FMLA because it has already gone through committee. We need a full scale lobbying effort." The bill is stymied in both houses, ready for a vote, but not yet on the floor. AMWA members should write their representatives urging them to bring HR770 to the floor and to vote for it. The FMLA would require employers to provide unpaid leaves for the birth, adoption, or illness of a child or for the employee's own illness.

Act for Better Child Care The Alliance for Better Child Care was conducting a blitz of activities in support of the House ABC bill while this newsletter was in production. (The Senate bill passed on June 23.) If the house has not voted by the time you receive this newsletter, you should call your representative continued on page 5



To Write

Honorable John or Jane Doe US House of Representatives Washington, DC 20515

Honorable John or Jane Doe **US Senate** Washington, DC 20510

STUDENT SENATE

More Student Activities

In the Spring 1989 newsletter, we began a region by region rundown of AMWA student activities. Because our student members have been so busy, we were unable to publish the entire update in one issue. We present here the second half of the report, covering Regions VII to XII.

Region VII: Students at the University of Arkansas Medical Science Campus hold lunchtime meetings with lectures pertaining to women's health; refreshments are provided by the dean's office. Breast cancer and teenage pregnancy were two issues discussed recently. East Tennessee Center of Health Sciences has evening wine and cheese parties once a month where students interact with area physicians and listen to speakers.

Region VIII: The branch at Missouri University, Columbia hosted an eight-week lunchtime lecture series on "Career Choices for Physicians." Creighton University met with area physicians and showed the movie "Turning Around." The Kansas University student branch focuses on networking via brown bag lunches.

Region IX: Students at the University of Texas at Galveston annually sponsor a three-day weekend during freshman orientation for student and faculty interaction, host a clothing drive, manage the school test file, and give a \$250 scholarship to the most active third-year AMWA member. The University of Texas at Houston students hold social gatherings after tests. They are also setting up an AMWA student-physician preceptorship program and have had a NASA flight surgeon as a guest lecturer. The University of Texas branch at San Antonio hosted a speaker on "The Hunger Problem in San Antonio" along with a food drive. Texas Tech University has sponsored speakers on sports medicine, sexual dysfunction, and sexual hormones and behavior. They also sponsored a food and

clothing drive.

Region X: Oregon Health Science Medical School's student branch hosted a Mexican dinner with speaker Jon Kitzhaber, MD, lecturing on Oregon legislative health care proposals. Other topics discussed at brown bag lunches include "Practicing Medicine in Third World Countries" and "AIDS Activism."

Region XI: The University of Arizona College of Medicine branch hosted a symposium on "Balancing Family and Career." The University of Nevada School of Medicine had a food drive for the Reno Food Bank at Christmas time.

Region XII: The University of California, Davis sponsored speakers on "Pathways into Clinical Research," "The Prenatal Care Crisis in California," and "The Gifts of AIDS: Making Sense of the AIDS Crisis." The University of California, San Francisco branch took a ski trip in January. Sophomore AMWA members at the College of Osteopathic Medicine of the Pacific hosted an annual fall luncheon for all freshmen women. The group invited a speaker from the House of Ruth, a refuge for battered women, and held a mentor dinner with area physicians.

> — Gerrie Gardner COMP

Student Loan Deadline

Student Loan Coordinator Marie Glanz will begin sending out applications in January 1990; completed forms must be postmarked no later than April 15, 1990. Loans are made in the amount of \$2,000 and each student may receive two loans during her medical school career. Payment begins nine months after graduation and must be completed in three years. For more information call or write Marie Glanz, AMWA, 801 North Fairfax St, Alexandria, VA 22314; 703-838-0500.

Consortium News

Gerrie Gardner and I have had the pleasure of representing you at the quarterly meetings of the Consortium of Medical Student Organizations, a group composed of the leaders of an alphabet-soup of national medical student associations. Our meetings are informal, serving to facilitate communication about programs and issues important to each component group's members as well as to the entire US medical student population.

1989 has been an exciting year for the Consortium. New questions added to the AAMC questionnaire for all graduating students are revealing an appalling prevalence of discriminatory questions during residency interviews. Women were more likely than men to be asked about their interpersonal relations and intention to have children. Moreover, women were five times more likely to be questioned about their commitment to medicine and seven times more likely to have an offensive incident occur during their interviews. This project was a Consortium brainchild; AMWA played an especially active role in bringing it to fruition. We are now exploring ways to pursue these data, for example, by breaking them down by specialty. Fourth-year students—I urge you to keep this in mind during your interview season. and, no matter what, to complete this important survey when you receive it this spring.

On other fronts, we have lent our support to AMSA in their lobbying efforts on behalf of a bill to restore the tax deductibility of student loan interest payments. We've had discussions about a single pathway to medical licensure that would combine the FLEX and National Boards exams into a three-exam sequence; this change appears to be imminent and we hope to use the transition period to raise questions about the uses and abuses of standardized test scores. We've learned about and had input into the increasing role of students in the medical school accreditation process.

Best of all, the Consortium meet-

Message from the Director of Students



As I end my two-year tenure as director of students, I would like to share with you my reflections on the student movement in our organization.

Recruitment, retention, and nurturance of students is a priority for AMWA. In 1975, student membership was recorded at 2,000. In 1988, there were 3,028 student members, representing almost a third of our total membership. In that same year, students accounted for

more than half the attendance at the Annual Meeting.

Student fees were collected for the first time in 1980. As they started to pay dues, students were given a voice and a vote in the organization, through the House of Delegates, Board of Directors, committees, and task forces. The student branch presidents and regional coordinators are members of the regional boards, insuring student representation at all levels of the organization.

The students have clearly come a long way, and will continue to be a very vital force that will keep AMWA on course as we approach the new century. Eugenia Marcus, MD, the first director of students (1982-1985), was instrumental in bringing about these positive changes. The challenge of working with students is the constantly changing cast of characters—but this is the nature of their stage of development. Each year is interesting because every student is different, with her own unique talents. Despite the growing pains, AMWA's commitment to the students can only continue to develop and mature.

With rights and privileges come duties and responsibilities. Over the past eight years, the national student coordinators have clearly demonstrated the serious commitment they have all made to AMWA. Many of them have returned after the hectic internship and residency years. We are all glad to see them again and welcome their involvement with the organization. As we respond to their needs, issues, and concerns, the women medical students will value membership in AMWA more than in any other organization. AMWA must not relent in the membership drive for students. I have said it before and I will say it again: Our investment now is our asset for the future.

- Lillian Gonzalez-Pardo, MD

ings have provided a wonderful forum for exchange of ideas by bringing together large and small groups in the ultimate cooperative effort in student organized medicine. I look forward to being able to tell you more about our work at the Annual Meeting in October, where I hope to see at least 500 of you. Until then, please feel free to contact me if you have any burning questions on these topics!

Katherine Schneider
 Columbia University

KEEPING TRACK, continued

immediately. The message: support HR3 and oppose any substitutes for HR3. Parents are asking for and Congress must pass a comprehensive bill that provides funding now for a strong and independent child care program that parents, communities, employers, state governments, and the federal government can build on in the future. HR 3/ABC is the only bill that does this. To call your representative, dial 202-224-3121 and ask to be connected to your member's office.

Call for Candidates

If you are interested in running for national student coordinator (NSC) or regional coordinator (RC), please follow these guidelines:

- Write to or call the national office for a copy of the job description for the position you seek.
- Submit a statement of interest and a CV to Gerrie Gardner at the national office (AMWA, 801 North Fairfax St, Alexandria, VA 22314) by October 15.
- Alternatively, candidates may declare themselves at the Annual Meeting anytime **prior** to the Student Senate (Thursday, October 26, 3:30-5:00 PM). A statement of interest and a CV should be given to a current NSC so that copies can be distributed at the Senate meeting.
- Elections will take place at the end of the Student Senate meeting. Candidates for NSC will have an opportunity to make a five-minute address.
- Candidates for RC will have the opportunity to address members of their regions. Each RC will be elected by delegates from her region.

Branch Delegates

- To qualify for one delegate, your branch must have at least 8 members in good standing; you are allowed one delegate for the first 8 to 30 members.
- For each additional 30 members or major fraction of that (16+), you are entitled to an additional delegate.
- The branch president must appoint delegates and inform the national office prior to the Annual Meeting. Forms have been sent to all branch presidents.
- If you are unsure of how many active members you have, request a print out from the national office.

Day Care Survey Unveiled

AMWA's Dependent Care Task Force presented its survey of medical center day care programs during a special session at the 1989 Interim Meeting. Task Force Chair Roselyn Payne Epps, MD, presided over the luncheon program that included presentations from survey architect Frances Kemper Alston of the Day Care Council of New York and Mercedes Palmer, director of the Howard University Day Care Center.

The survey results are very encouraging and indicate strongly that teaching hospital day care is definitely an idea whose time has comeonly 3 of 71 respondents reported little or no interest in day care programs. Hospitals now lead all other employers in the provision of onor near-site day care. Most centers that opened before 1980 were initiated by groups of women; today, hospital administrators are taking the lead because they know the investment will pay off in employee loyalty and reduced absenteeism.

And the investment can be a substantial one, the average start-up cost for programs in the survey was \$350,000. Along with cost, the most commonly cited barriers to be overcome in establishing programs were space and liability. Because of these problems, for-profit operators are becoming more common, a trend the survey calls "unfortunate." With profit as the main motivation, care often suffers.

While start-up costs were sometimes high, fees charged to parents were generally not. The average was \$95 a week, only 17% of the average resident's income. Fees often seemed to be geared more to whose children the center was intended to serve (eg, nurses, technicians) than to actual costs. Few centers break even and many receive some sort of subsidy from the parent institution—free rent, housekeeping services, accounting, etc.

If proof was needed of the quality of care hospital-run programs can

offer, it was provided by Mercedes Palmer. The slide presentation of the Howard University Day Care Center's founding and operation was truly impressive.

The survey represents only the first stage in a long-term project of the Task Force. Next, Task Force members will visit selected model programs from among the respondents to get an in-depth look at how successful centers are created. The final step will be the publication of a how-to guide that will save others from re-inventing the wheel. In the meantime, copies of "A Survey of Day Care Programs in Teaching Hospitals" are available from the national office for \$5 to cover duplication and postage costs.

Membership/ Branch News

Membership goals for 1989 are to increase all categories by 10%, to retain 82% of current members, and to upgrade 60% of all members eligible to do so. With second quarter figures unavailable, it is too soon to say whether or not these goals will be reached. But the first quarter returns were excellent, especially considering the dues increase. Plans are also underway to do follow-up mailings to all nonrenewing members.

AMWA's beautiful new membership brochure was mailed to 70,000 women physicians in June, along with an invitation to join. The response has been excellent; with 370 applications received at press time, the results were up considerably over last year's June mailing.

AMWA also has several brand new branches, including Everett, WA (#84), Minneapolis/St. Paul, MN (#85), Madison, WI (#86), Fargo, ND (#87), and Omaha, NE (#88). Student branches have been reactivated at the following medical schools: Yale University, New York Medical College, New York College of Osteopathic Medicine, Uniformed Services

University, Medical College of Wisconsin, and the Universities of Arizona, Southern California, North Carolina, Utah, and Virginia. Welcome to all of you!

New Insurance Program

AMWA's Group Disability Income Insurance Plan, a new service now available to members and their spouses under age 60, provides up to \$3,000 in monthly benefits tax free. A special enrollment period now in progress ends December 1, 1989.

Because everyone's need for disability insurance differs, applicants may design their own programs to fit their own personal needs and incomes. Members and their spouses may select, in multiples of \$100, from \$600 up to \$3,000 in monthly benefits for disabilities due to any covered accident or illness. Monthly benefits may not exceed 70% of gross salary when combined with any other benefits received, however.

Applicants also decide how long payments continue. Members and spouses may choose from three different plans designed to fit their individual needs. Under each plan, monthly benefits begin on the 31st day of disability and are paid in addition to Social Security, Worker's Compensation, and other disability payments received. The 30-day waiting period ties in with short-term payments while reducing the cost of coverage.

Members will be receiving complete details on the AMWA Group Disability Income Insurance Plan through the mail soon. For more information, members may contact the AMWA insurance administrator: Albert H. Wohlers & Co, AMWA Group Insurance Plans, 1440 North Northwest Hwy, Park Ridge, IL 60068-1400; or call toll free 800-323-2106, Illinois residents call 312-803-3100. (Please note: The 312 area code will change to 708 after November 11, 1989.)

Bulletin Board

AMWA History Calendar



1990 is AMWA's 75th anniversary. Begin to celebrate now by ordering several copies of the unique, commemorative calendar. Photographs from the Archives and Special Collections on Women in Medicine of the Medical College of Pennsylvania capture a bit of the history of women in medicine and of AMWA with each month. The 8 1/2" x 11" calendar is printed in rich sepia tones and each 7" x 10" photograph is suitable for framing. Send a check for \$8 for one calendar or \$6 each for orders of ten or more to: Calendar, AMWA, 801 North Fairfax St, Suite 400, Alexandria, VA 22314.

Call for Posters

You have an opportunity this year to present a poster at AMWA's 1989 Annual Meeting in Los Angeles, October 25-29. This is a great chance to share your interests and work—new and previously displayed exhibits are both requested. We'd all like to see what you've been up to. To participate contact either Jeanne F. Arnold, MD, 2209 Genesse St, Utica, NY 13501; 315-798-8384 or Diana Helentjaris, MD, 3036 Lake Lansing Rd, East Lansing, MI 48823; 517-337-6091.

Policy Fellowships

The Women's Research and Education Institute (WREI) offers an annual fellowship program that places graduate students in Congressional offices for an academic year. The program is designed to encourage more effective participation by women in the formation of public policy, examine how policies affect men and women differently in order to formulate policy that recognizes the needs of all people, and to increase understanding that those issues often defined as "women's issues" are, in fact, human issues. Applications will be available in December and are due in February. For more information, write or call Alison Dineen, Fellowship Director, WREI, 1700 18th St, NW, Washington, DC 20009; 202-328-7070.

Abortion Video Available

In the wake of the Supreme Court decision in the Webster case, The Fund for the Feminist Majority has responded with an excellent new 30minute videotape called "Abortion: For Survival." This film will be of special interest to physicians because it is based on facts. Scientific facts, medical facts, legal facts. Single copies are available for \$20 plus \$2.50 for postage and handling. Call for bulk order (ten or more) prices. Checks should be made payable to the Fund for the Feminist Majority and sent to the Fund at either of its two offices: 8105 West 3rd St, Suite 1, Los Angeles, CA 90048; 213-651-0495 or 1600 Wilson Blvd, Suite 704, Arlington, VA 22209; 703-522-2214.

Promote Your Book/Video

Once again AMWA will offer members the opportunity to display books and videos they have created in a special booth in the exhibit hall at the 1989 Annual Meeting. One copy of the work and order forms or other promotional information should be marked "AMWA Meeting/Hold for Arrival" and sent to the Beverly Hilton Hotel, 9876 Wilshire Blvd, Beverly Hills, CA 90210, or brought to the meeting directly. Please write "Display Copy" on all pieces.

New AMWA Award

Procter and Gamble has announced its intention to donate \$5,000 a year to AMWA for the creation of a new award. The as yet unnamed prize will go to the physician who has done the most to educate the public on the need for good calcium nutrition. The Awards Committee will formulate procedures and guidelines at their meeting in October.

Research Opportunities for MDs

The Howard Hughes Medical Institute recently announced a new postdoctoral research fellowship program designed to encourage clinically trained physicians to pursue careers in research. The Institute will support as many as 25 fellows each year with stipends of \$35,000 to \$50,000, plus \$17,000 in institutional and personal allowances. The fellowships will run for three years and the research may be conducted at the institution of the fellow's choice. For more information, write or call: HHMI, Office of Grants and Special Programs, 6701 Rockledge Dr, Bethesda, MD 20817; 301-571-0324.

AMWA MEMBERSHIP APPLICATION

NAME	☐ Member-In-Training \$50
ADDRESS	☐ Student Member \$40
CITY STATE ZIP	four years including subscription to Journal
PHONE (HOME) (WORK)	☐ Check Enclosed
MEDICAL SCHOOL GRAD YEAR	□ VISA/MC #
SPECIALTY(S)	U VIOA/IVIC #
LICENSE(S)	
SPECIALTY BOARD CERTIFICATION(S)	(\$40 minimum charge)
MAIL TO: AMERICAN MEDICAL WOMEN'S ASSOCIATION 801 NORTH FAIRFAX ST., ALEXANDRIA, VA 22314	Exp. Date
	☐ Local Dues

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Lila A. Wallis, MD, President Eileen McGrath, Executive Director This issue prepared by Jane Williamson



☐ Regular Member \$135



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