

WHAT'S HAPPENING



Volume XV, Number 1/February-March 1995



AMWA Past President, Susan C. Stewart, MD (l). and Immediate Past President, Kathryn C. Bemmann, MD, discuss AMWA's seven new strategic objectives during the President's Retreat, January 20-22 1995 in Washington, DC.

New Strategic Goals Set at President's Retreat

AMWA's Board of Directors has set some new directions for the organization during 1995. Through a weekend-long strategic planning process, the board, under the leadership of AMWA President, Diana L. Dell, MD, FACOG, decided to make the following items priorities for AMWA in 1995:

- 1. Develop a career development curriculum program which would be piloted at the 1995 Annual Meeting and would include mentoring elements.
- 2. Create a marketing plan for AMWA programs, services and membership which positions AMWA for future growth.
- 3. Create and implement a leadership training and development plan.
- 4. Establish a Leadership Training Program which would be presented during AMWA's Interim and Annual

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AMWA Takes Lead at National Medical Press Conference

Believing that it is the collective responsibility of the physician community to deplore the escalating violent acts against physicians and their medical staff members, AMWA took the lead in organizing a press conference with eight other medical organizations.

The January 19, 1995, Washington, DC, press conference was titled *The Medical Community's Response to Violence Against Abortion Providers*. Approximately 30 reporters were on hand to hear comments from David Grimes, MD, American College of Obstetrics and Gynecology; Richard Perry, MD, American College of Physicians; Nancy Dickey, MD, American Medical Association; Diana L. Dell, MD, FACOG, AMWA; and Terrence Steyer, MD, American Medical Students Association. Other co-sponsors of the press conference included the American Society of Internal Medicine, the American Psychiatric Association and the Medical Society of DC.

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Dr. Dell addresses reporters at the press conference arranged by AMWA and co-sponsored by eight medical organizations. About 30 reporters attended the press conference at the National Press Club in Washington, DC.



President's Message

Diana L. Dell, MD, FACOG AMWA President

Many physicians and other health care providers literally risk their lives to provide reproductive health services for American women. In a survey reporting on the first seven months of 1994, more than 50 percent of abortion

clinics reported at least one act of violence and 25 percent reported death threats.

Recently, such workers have ben murdered. The medical community has been remarkedly silent on this issue, and that silence gives tacit approval to the terrorist activities. Our continued silence actually may contribute to the climate of violence.

The medical community can no longer allow abortion providers to be systematically isolated and attacked. We would not tolerate systematic, organized violence directed toward cardiologists and the patients that they serve. We must not tolerate the systematic, organized violence directed toward reproductive health specialists and the patients that they serve.

It may seem easy to look away and decide that violent acts against those physicians and their staffs have nothing to do with our own lives. But we are a community of physicians. When any among us are threatened, then none of us are safe.

AMWA believes that medical education must teach reproductive health care, including abortion. to all medical students and ob-gyn and family practice residents as a part of the basic curriculum. We believe that when human reproduction and contraception are viewed as a natural part of human life and as a routine part of medical care, then the violence directed toward women will diminish.

We believe it is the collective responsibility of the medical and religious communities to find a common ground from which they can loudly denounce these violent acts. Philosophical differences with regard to the legalization of abortion should be debated in open forums, not relegated to the lawless activities that have been openly endorsed by some religious leaders.

AMWA applauds the recent pleas of Cardinal Bernard Law of Boston. We urge community, religious and medical leaders to follow his lead in calling for a moratorium on anti-abortion protests, including clinic picketing.

AMWA Goes OnLine

AMWA's online address is amwaleg@aol.com. Used to send time sensitive governmental affairs information to AMWA members, the system also will contain other deadline oriented items.

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Meetings.

- 5. Provide AMWA services to nonmembers for a fee.
- 6. Identify and focus policy attention on three was health issues.
- 7. Deliver AMWA programs to improve the prodevelopment and personal well-being of women cians.

As a start to meet these newly identified objectives. Dell has appointed an Ad Hoc Committee on Which is tasked with developing a marketing plan.

The committee includes Catherine Henry, MD President of Membership; Debra R. Judelson, MD of Publicity and Public Relations; and Sharyn A. Lend MD, Vice President of Career Development.

The strategic planning efforts were led by facilities. Elaine Binder, a management consultant washington, DC.

Year in Review

Eileen McGrath, JD AMWA's Executive Director

AMWA had an impressive year from October 1994 with solid policy, communications and project successes.

AMWA's Book

AMWA's Complete Book of Women's Health is expected to be published in 1995. The book, which was a complete Book of Women's Health is expected as expected as editors. Health is expected to be published in 1995. The book, which was which was which was which was which was a complete Book of Women's Health is expected by the book, which was which w

Membership

The Member-Get-A-Member Campaign recruited than 700 new AMWA members. AMWA experience increase of 5.3 percent in physician AMWA branches

Governmental Affairs

AMWA members participated in 10 health care events sponsored by the White House. AMWA was ed to express views on women's health and reform ious Administration officials. The association also before two congressional committees. Through ments with the White House staff, AMWA members with the White House staff, AMWA members views on health care reform to television, radio and paper reporters.

Two effective congressional visit days were hearing in more than 60 visits to representatives washington, DC.

AMWA members provided testimony before Food and Drug Administration officials on women's health.

The organization's legislative agenda included advocacy for the Freedom of Access to Clinic Entrances Act, the Violence Against Women Act, the Tobacco Advertising and Promotion Studies Act and the Minority Health Improvement Act.

AMWA participated in coalitions with the Council for Presidents, the Campaign for Women's Health, the National Coalition Against Domestic Violence and the National Campaign to Prevent Unintended Pregnancies.

Meetings

The October 1993 Annual Meeting in New York City drew almost 800 attendees.

The June 1994 Interim Meeting, focused on health care reform and featured high profile speakers.

In October 1994, AMWA presented Part II of its Advanced Curriculum on Women's Health in Philadelphia to approximately 200 attendees.

Grant Projects

AMWA had a growth spurt in its grant projects. The association continued its Reproductive Health Initiative goals which includes developing a reproductive health curriculum for medical schools.

As part of the RHI grant, AMWA awarded its first Reproductive Health Awards to physicians who have devoted their careers to providing reproductive health care, including abortion. Because of AMWA's expertise in this area, we were asked to assist in creating a questionnaire and evaluating the results of a national consumer survey on sexually transmitted diseases.

In AMWA's Breast and Cervical Cancer Education for Primary Care Physicians, we trained a Master Faculty of 19 physicians as part of the CDC-funded grant project.

Through a grant from DuPont

Radiopharmaceuticals for AMWA's Education Project on Coronary Heart Disease in Women, the association trained a Master Faculty of 30 physicians.

A planning grant funded by the Commonwealth Fund, enabled AMWA to research the development of a guide to help women make health care decisions.

In two new public relations grant projects, the organization sponsored the consumer education project for Migraine Awareness Month in January 1994 (sponsored by Glaxo), and participated in a news conference that yielded major media coverage as part of our efforts in the aforementioned national survey of sexually transmitted diseases (sponsored by Burroughs Wellcome).

New grants for 1995 obtained during 1994 include the Tobacco Control Project (funded by CDC), Osteoporosis Educational Project (sponsored by Bristol-Myers Squibb), an Enduring CME based on the Advanced Curriculum on Women's Health (sponsored by Merck and Company, Inc.), and the publication of AMWA's Women's Health Clinical Update Newsletter in cooperation with the Postgraduate Institute for Medicine (sponsors to be announced).

AMWA continued its cosponsorship with the National Mental Health Association's National Public Education Campaign on Clinical Depression.

The association also continued cosponsorship with the Federation of Business and Professional Women on our Understanding Menopause education project (sponsored by Wyeth-Ayerst). This project has been ongoing since 1993 and in 1994 the program was expanded to include the Wellness Coalition of America which represents corporate wellness directors.

AMWA was one of the cosponsors for National Breast Cancer Awareness Month (October) and one of the cosponsors of National Primary Care Day (September 19).

Publications

In the publications area, AMWA launched a graphically and textually redesigned *Journal of the American Medical Women's Association* in July. The new *JAMWA* featured theme issues on women in clinical trials, medicine and abortion, and cardiovascular disease in women.

The newsletter, *What's Happening in AMWA*, was expanded to accommodate items shifted from *JAMWA*.

The *Leadership Bulletin* took on a new look this year under the direction of the public affairs department.

In the area of public relations, AMWA experienced a 40 percent in crease in media inquiries and developed a national speakers' bureau.

AMWA looks forward to continuing and expanding its accomplishments in 1995.

From the White House

On the positive side for providers, President Clinton says he will keep Medicare and Medicaid intact.

Although long-term deficit reduction will require health care reform of a higher nature than what can be addressed in the FY 1996 budget, the President hopes he can implement some reform. He continues to push for health care coverage for children and increased funding for research at NIH.

To reduce paperwork and administrative costs, the President has proposed "performance partnerships" which the White House defines as clusters of grants (not to be confused with block grants). These clusters will allow more flexibility in allocating federal grant monies for health care and will help achieve federal goals.

To express your views on these proposals, contact your congressional representatives.

GOVERNMENTAL AFFAIRS UPDATE

Women's Health Issues and the 104th Congress

As new Republican majorities in both the House and the Senate prepared to implement their agenda for the "American Family," women's organizations voiced concern about women's rights in this conservative agenda.

Organizations that won hardfought battles to pass the Violence Against Women Act and the Freedom of Access to Clinic Entrances Act (FACE), to secure increases in funding for research on breast cancer and other women's health problems, and to overturn the Gag Rule, are now facing a majority of Congress that is antichoice, and that has promised to balance the budget with deep cuts in domestic programs.

In addition, the Congressional Caucus on Women's Issues, an ally for many women's groups, may be forced out of existence with funding cuts.

Reproductive Health

The House of Representatives has a anti-choice majority of 218 members. Of the remaining seats, 146 are prochoice and 71 have "mixed" records.

The Senate has 45 anti-choice members, 38 pro-choice, and 17 with "mixed" records.

All nine committees dealing with reproductive health issues will be chaired by members given low ratings by the National Abortion and Reproductive Rights Action League.

In the Senate:

Judiciary: Hatch, UT (0%), Armed Services: Thurmond, SC (0%) Appropriations: Hatfield, OR (15%) Labor & Human Resources: Kassebaum, KS (35%).

In the House:

Judiciary: Hyde, IL (0%), Ways & Means: Archer, TX (0%) Education & Labor: Goodling, PA (0%) Energy & Commerce: Bliley, VA (10%) Appropriations: Livingston, LA (0%). It is important to let your representative know your feelings as a physician about reproductive health.

Research Funding

During the past four years, significant strides have been made in women's health research including increased funding in breast cancer research, and the creation of an Office of Research on Women's Health (NIH). It is now possible that Congress will discontinue its two-year trend of increasing funding in women's health research. It is also probable that Congress will make significant reductions in the current funding levels.

Violence Against Women Act

The \$1 billion authorized for the Violence Against Women Act in the 103rd Congress was cut to \$27 million in appropriations for FY1995. The Republican Congress could cut the already low FY1996 funding level of \$130 million.

With a Congress unfriendly to women's health, it is tempting to sit back and feel defeated. But now is the time to build bridges. There are 102 new members of Congress, and 12 (11 House, one Senate) of them are women. Finally, there is one physician in the Senate, Sen. Bill Frist, MD, (R-TN) and there are four physicians in the House including Reps. Tom Coburn (R-OK), Greg Ganske (R-IA), Jim McDermott (D-WA) and David J. Weldon (R-FL).

It is time to get to know them, build relationships now, before they are engulfed by their new responsibilities. Write to your Members of Congress. Call them. Better yet, visit them when they are at their home district offices. **House not in session**: 3/17, 4/8-30

Senate not in session: 4/14-30

Let your elected representatives know how you feel, what your positions are, and how you (and AMWA) can serve as a resource.

Dr. Foster's Nomination

The politicizing of President Clinton's nomination of Henry W. Foster, Jr., MD, as the next U.S. Surgeon General involves some serious and frightening consequences for physicians and for women's health.

The new Republican Congressional leadership wants to send a loud message to the President about who is in charge. These congressional leaders have pledged to do whatever it takes to discredit the Administration's handling of the nomination and Dr. Foster.

Thus far, AMWA has participated in two news conferences supporting Dr. Foster's nomination. We believe that Dr. Foster is an outstanding candidate for the United States Surgeon General and has an illustrious medical career as an obstetrician-gynecologist which has included all facets of routine, legal and safe reproductive health care for women.

A shining example of this is Dr. Foster's innovative "I Have a Future" program, which through education encourages at-risk teenagers to delay childbearing, which was selected as one of President Bush's *Thousand Points of Light*.

AMWA cannot allow the internal power struggle on Capitol Hill to discredit a distinguished physician who has dedicated his professional life to caring for women.

Contact your representatives to let them know that you are a physician in their district who supports Dr. Foster's nomination.

Since Dr. Foster's nomination will be brought before the Senate Labor and Human Resources Committee, it is particularly important to contact the committee members: Republican Sens. Kassebaum (KS), Jeffords (VT), Coates (IN), Gregg (NH), Frist (TN), DeWine (OH), Ashcroft (MO), Abraham (MI), Gorton (WA); and Democratic Sens. Kennedy (MA), Pell (RI), Dodd (CT), Simon (IL), Harkin (IA), Milkulski (MD), and Wellstone (MN).

GRANT PROJECT UPDATE

Osteoporosis Symposia Planned

Since 1991, AMWA has been educating physicians about the diagnosis, prevention and treatment of osteoporosis.

Osteoporosis is a debilitating disorder of the skeletal system characterized by a decrease in bone mass that leads to fragility fractures.

More than 24 million Americans suffer from osteoporosis, most of whom are women.

Osteoporosis is believed to cause 1.3 million bone fractures every year at an estimated cost (in 1986) of between \$7 and \$10 billion. With the continued aging of the American population, osteoporosis is a major public health concern.

AMWA's 1991 Osteoporosis Education Project trained a Master Faculty of 23 physicians who provided training to both physicians and the public.

Currently, AMWA is developing a 1995 series of continuing medical education (CME) symposia on osteoporosis thanks to a three-year educational grant from Merck and Company, Inc.

The goal is to train a total of 1,000 to 2,000 physicians on the prevention, diagnosis and treatment of osteoporosis, with particular emphasis on the treatable aspects of the disease. The grant during the first year is \$200,000.

Beginning in Spring 1995, AMWA will hold a series of Osteoporosis CME Symposia in selected medical schools.

AMWA will serve as the CMEsponsoring organization and will be responsible for the curriculum, the standard CME procedures and the follow-up.

Participating medical schools will assist with recruiting the symposia speakers and marketing the program to local physicians.

In addition, AMWA will present the symposium in nonacademic settings such as specialty society meetings, AMWA meetings and other venues.

For more information contact Paula Uhler at AMWA.

DIRECTOR OF STUDENTS

More on Mentoring

Carolyn A. Webber, MD Director of Students

This is a good time of the year to begin a mentoring program. Start by making some initial contacts by phone, then arrange to meet potential mentors or mentees.

Mentor programs can be established as early as elementary school. Attend an elementary, middle or high school career day by contacting your local school administrators.

Medical students who have mentors during their medical school careers may develop meaningful relationships as their careers progress. In fact, mentors may provide their most valuable input as students move from medical school into their professional careers.

Mentors are good sources of career information as women physicians, and by providing a perspective as an unrelated adult.

Residents can benefit from having a mentor as residency represents one of the most stressful times in a physician's career. This is illustrated in Dr. Nicolaides' December 1994 article where she suggests AMWA leaders "adopt" residents.

In academia, junior faculty can benefit from the advice, counsel, friendship and guidance of senior faculty.

In a mentoring relationship, one can talk about family responsibilities such as parenting, balancing professional and family roles, estate planning, health concerns of aging parents or grandparents, married life, choosing to stay single, or whether to have a child.

Mentors may want to share personal information such as minority concerns, moving to a new area, or community safety.

Basically, a successful mentormentee relationship may start out on a professional note, but may quickly move into friendship. You need only to select a mentor who has gone down the path just a few steps ahead of you. It is clear what mentees gain from the mentor-mentee relationship. Here are some advantages for the mentor.

First, it is gratifying to share your dreams, knowledge, friendship, secrets, short cuts, routes to promotion and ways to accomplish 36 hours worth of work in 24 hours.

Second, for anyone who has ever taught or delivered a presentation, you know how much students or participants add to the learning process. Sometimes I wonder who learns more, the teacher or the students.

Another is that young people often bring a fresh, creative perspective to the table. If this perspective is shared, one may be able to see things differently, ultimately freeing one from a traditional pattern of thinking.

Using the mentor-mentee relationship as a two-way street that benefits both individuals is what I call the "mentoring cascade." To make it work you need to participate as both a mentor and a mentee. There is a great deal to gain.

STUDENT SENATE

Getting Involved

Jennifer Allen and Jen Schroeder National Student Coordinators

AMWA is only as outstanding as its individual members. So we want all AMWA student members to get excited about the organization. How do we get excited about AMWA? Get involved!

As medical students there are so many time constraints that it is hard to fit one more responsibility into our schedules. However, you can get involved with a minimum amount of effort.

To plan a simple AMWA program, arrange a study break at a local coffee shop (preferably not around exam time). Pick a location, put up a few flyers, send out an E-mail message, and

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write the announcement on a classroom board. There is no need for an agenda, just enjoy the conversation and company of your colleagues.

This forum provides a great opportunity for other students to learn about AMWA. A successful program is a well-thought out event that is thoroughly enjoyed by the participants, so do not be concerned about the number of attendees. Start small and build.

Perhaps you belong to several organizations and there is no way you can join one more. Why not expand a program to include other groups? Work with the members of the American Medical Student Association (AMSA), Medical Students for Choice (MSFC), Student National Medical Association (SNMA), or your student government association to plan a joint program.

One idea is a residency fair. Or plan to work together at your local soup

kitchen or homeless shelter. The possibilities are endless.

Combined programming allows diverse organizations to come together for one common project. It fosters better communication and understanding between organizations. But even more importantly, it evenly distributes the responsibilities. The more people involved, the better the attendance.

In your local AMWA branch, there are many programming possibilities. Regardless of the level of commitment, your ideas count. AMWA student branch presidents and committee chairs are supportive of your interest.

If your area does not have an active AMWA student branch, start one. Give your RSC or the NSCs a call and we will be glad to provide you with the tools. Your views are important and we seek your input.

If everyone performs one task in the organization, AMWA will be the great association we strive for it to be.

Internships for Medical Students

AMWA is soliciting applications for four interns for its Tobacco Control Project. Medical school students accepted will spend one month at the national office, receive a stipend of \$500, and live with an AMWA physician member in the Washington, DC, area.

Applicants should send a CV, two faculty references, a transcript and a cover letter indicating the month(s) of availability to Holly Segal at AMWA.

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In addition to serving as the moderator, Dr. Dell, AMWA President, presented AMWA's statement.

The American medical community can no longer allow abortion providers to be isolated and attacked, Dr. Dell said in her statement.

"For many physicians, it has been easier to look the other way and convince ourselves that violent acts against those physicians and their staff members have nothing to do with our own lives," said Dr. Dell. "But violence directed toward any physician affects all physicians. As long as any of us are threatened, then none of us are safe."

Dr. Dell also talked about the need to teach reproductive health care, including abortion, to all medical students and ob-gyn and family practice residents.

"When reproduction and contraception are viewed as a natural part of life, and as a routine part of medical care," said Dr. Dell, "then the violence that is directed toward physicians and women, will diminish."

Dr. Dell also mentioned AMWA's efforts to close the information gap to physicians with AMWA's Reproductive Health Initiative, the "Medicine and Abortion" issue of *JAMWA*, and seminars during annual meetings.

RESIDENT ROUNDS

Residents Offer Thanks

Christina Nicolaidis, MD, Resident Representative

As the winter progresses, its sometimes takes effort to remember why we chose medicine. For you interns, it gets better. For the rest, hang this top 10 list and refer to it often.

Top 10 Reasons for House Officers to be Thankful

- 10. Literature has shown that sun exposure is bad for your health.
- 9. No matter how many bags you have under your eyes, there's always a vet around to remind you of how pretty you are, Hun.
- 8. Most of your patients have no idea how little you know.
- 7. Most of your patients can survive regardless of how little you know.
- 6. The stuff growing in your fridge is unlikely to cause too many terminal illnesses.
- 5. The medical student can do the Review of Systems.
- 4. You are only on-call during your period a few times per rotation.
- 3. They have yet to invent implantable pagers.
- 2. All that money you have saved on contraception can help you pay back some loans.
- 1. Internship/residency ends one day.

MEMBERSHIP NEWS

Dues Reminder

Membership dues invoices were mailed to regular members January 1995. If you did not receive one, contact AMWA. By sending your payment today, you ensure that AMWA services will continue to serve women physicians and promote women's health through 1995.

Friends: Join FAMWA

Friends and families of AMWA members, or anyone else who is ineligible for AMWA membership but wants to support the organization, should become members of the Friends of AMWA (FAMWA). This auxiliary group furthers the goals of AMWA through volunteer action and support. FAMWA members receive membership benefits for just \$46 per year. Medical students not eligible for AMWA membership can join FAMWA for \$52 (for all their student years).

MEMBERS IN THE NEWS

Susan Love, MD, Director of the UCLA Breast Center, was recently awarded Sara Lee's 1994 Frontrunner Award. The award recognizes exceptional women who have proven their leadership, achievement and vision in their particular field. Sara Lee awards each recipient with \$25,000 to donate to a not-for-profit women's organization of their choice. Dr. Love will be contributing the money to the National Breast Cancer Coalition.

Donnica L. Moore, MD, Associate Director of Professional Relations, Sandoz Pharmaceuticals and AMWA Vice President of Communications, met with Hillary Rodham Clinton to discuss health care reform during the annual meeting of the Democratic National Committee's Women's Leadership Forum in Washington, DC, October 1994. AMWA also was represented by Susan Fox, MD.



Donnica L. Moore, MD, AMWA's Vice President of Communications, met with Mrs. Clinton during the DNC Women's Leadership Forum in Washington, DC, last October.

BULLETIN BOARD

1995 President's Trip

Diana L. Dell, MD, FACOG, invites all AMWA members to join her for the 1995 President's Trip to The Hague, The Netherlands, the site of the 23rd International Congress of the Medical Women's International Association's (MWIA), May 7-12, 1995.

AMWA members will stay at the five-star Hotel Promenade selected for its amenities, service, cleanliness, security and proximity to the meeting site. AMWA members can use the VIP transportation option. A five percent discount is offered from certain cities to Amsterdam. Contact Craig Travitz, Creative Travel Consultants, 1-800-821-7674, x7614.

Gender Equity Awards

All medical schools are invited to participate in AMWA's second annual Gender Equity Awards. The selection of award recipients (one pre-clinical and one clinical faculty member, male or female) is made by a representative vote of students. The student branch president is responsible for the selection and voting process. The AAMC women liaison officer and AMWA sponsor will help facilitate. Letters have been sent to the school administrative office, the AAMC women liaison officer, the AMWA student branch presidents, and the AMWA sponsors. The award is sponsored by The Upjohn Company.

Student Loans

Financial assistance is available through AMWA's Student Loan Program. Loans in the amount of \$1,000 to \$2,000 are available annually to women medical students in their first, second, or third year of medical school.

Send applications by **April 15, 1995** to Marie Glanz at AMWA.

Award Nominations Sought

Janet M. Glasgow Essay Award - AMWA awards a stipend to the recipient of the Glasgow Essay Award, an annual award recognizing the best essay of 1,000 words by an AMWA student member describing a woman physician who has been an outstanding role model. The deadline for receipt of the typed, double-spaced essay is **May 31, 1995**.

Carroll L. Birch Award - The award, granting a stipend of \$500, recognizes the best original research paper by an AMWA student member. The deadline for receipt of entries is **June 30, 1995**.

Contact Marie Glanz at AMWA.

Note: There will be no community service awards presented in 1995.

Calendar

May 7-12, 1995

President's Trip
The 23rd International Congress of MWIA
Hotel Promenade
The Hague, The Netherlands

June 24-26, 1995 Interim Meeting Washington, DC

October 31-November 5, 1995

80th Annual Meeting

Women Promoting Reproductive Health:

Planning Our Global Future

The Westin Hotel

Seattle, WA

Newsletter Committee and Staff

Diana L. Dell, MD, FACOG, President Donnica L. Moore, MD, Vice-President of Communications, Publications Chair

Carolyn A. Webber, MD, Director of Students
Jennifer Allen, National Student Coordinator
Jen Schroeder, National Student Coordinator
Christina Nicolaides, MD, Resident Representative
Eileen M. McGrath, JD, Executive Director
Sheri L. Singer, Managing Editor

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AMWA Thanks Members

AMWA thanks the following members for recruiting new members in the 1994-95 Kathryn Sowell Membership Recruitment Campaign for the period of October 1-December 31, 1994:

Tuvana Bain
Jodi Bayley
Michelle Brochner, MD
Lisa Christopher
Diana L. Dell, MD
Ann H. Derani
Leah J. Dickstein, MD
Christine Ferrone
Siri Fiebiger, MD
Deborah Friedman, MD
Lara A. Friel
Mary P. Gordon
Gail Granof

Karen Hoffman
Theresa Hughes
Renee R. Jenkins, MD
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Theresa Pollard
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Michele Scott
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Monica J. Simons
Elizabeth A. Skirm
Kathyrn Sowell
Susan Thrasher, MD
Paula E. Williamson, MD
Maureen Stephenson,
DO
Angela Stock
Jennifer Tash
Elizabeth Torres, MD

Rally For Women's Lives

Thousands will gather in Washington, DC to show solidarity in preserving women's reproductive rights on Sunday, April 9, 1995 at 11 a.m. on the National Mall. The Rally for Women's Lives is subtitled *We Won't Go Back* and is billed as raising awareness to stop anti-choice violence, the war on poor women, the Contact On America and all violence against women. For more information contact the National Organization for Women at 202/331-0066.

WHAT'S HAPPENING IN



AWWA

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